

HR CONSULTANCY FOR SCHOOLS

Unlimited dedicated support that's commercially minded and proactive from education HR specialists. Our team offer advice and guidance for leadership on all casework matters relating to sickness absence and welfare, recruitment and safeguarding, disciplinary and grievances, policies and procedures, performance management and capability and dismissals and appeals. They can also talk to you about academy conversion, restructures and employee relations.

This service includes support up to Tribunal and cover for any settlement agreements, providing advice from an experienced employment lawyer via your HR consultant and access to our EdHR Experts document portal. Our team of highly qualified HR Consultants understand the unique challenges you face and are dedicated to helping you to overcome them.

HR Consultancy SLA	
Direct contact with a dedicated qualified HR Consultant who will provide commercial solution-focused advice	✓
Unlimited access to telephone, email or personalised on-site support from your dedicated HR Consultant	✓
Unlimited legal advice from an educational employment law specialist (via your HR Consultant)	✓
60 hours of legal cover per employee for any Settlement Agreements or Employment Tribunal claims	✓
Support at all hearings (including employment lawyer if deemed necessary) and drafting outcome letters	✓
Comprehensive HR Best Practice Review (including SCR) and recommendations for good practice at outset of contract	✓
Review of SCR or HR Best Practice Review on renewal	✓
Job Evaluation/role profiling (up to 6 per annum)	✓
Access to a wide range of school specific model policies, letters and templates	✓
Secure online Hub for logging queries and tracking responses	✓
Invite to HR and legal briefing sessions throughout the SLA year for 2 people	✓
Monthly newsletter, HR updates and useful tips	✓
Access to HR-related webinars	✓
Core hours availability 8:30am – 4.30pm Monday to Friday (with the option of booking calls before or after core hours direct with your HR Consultant)	✓