

# Restructure and redundancy toolkit for schools and trusts

At FusionHR, our team of education experts understand that navigating a restructuring and redundancy process can be complex and challenging. That's why we've developed a comprehensive Redundancy and Restructure Toolkit, specifically tailored to support our clients through these processes.

Recognising the importance of a fair, ethical, and well-managed approach, our toolkit offers practical guidance on key areas such as consulting employees, managing entitlements, and minimising the risk of unfair dismissal claims. We've incorporated valuable feedback from clients and colleagues to ensure our resources are relevant and effective.

We're committed to providing the support you need to handle restructuring and redundancy with confidence and care.

## Our toolkit includes and covers;

- **Clear guidance on managing the restructure process** from HR experts
- **Model policies** to build compliant policies quickly and easily
- **Easy-to-follow flowcharts and timeline templates** to keep you on track
- **Selection matrices**
- **A variety of letter templates**



✓ Policies



✓ HR resources



✓ Expert guidance



**To purchase the toolkit:**  
Visit our website for further details.

→ [enquiries@fusionbusiness.org.uk](mailto:enquiries@fusionbusiness.org.uk)

→ 01924 827869