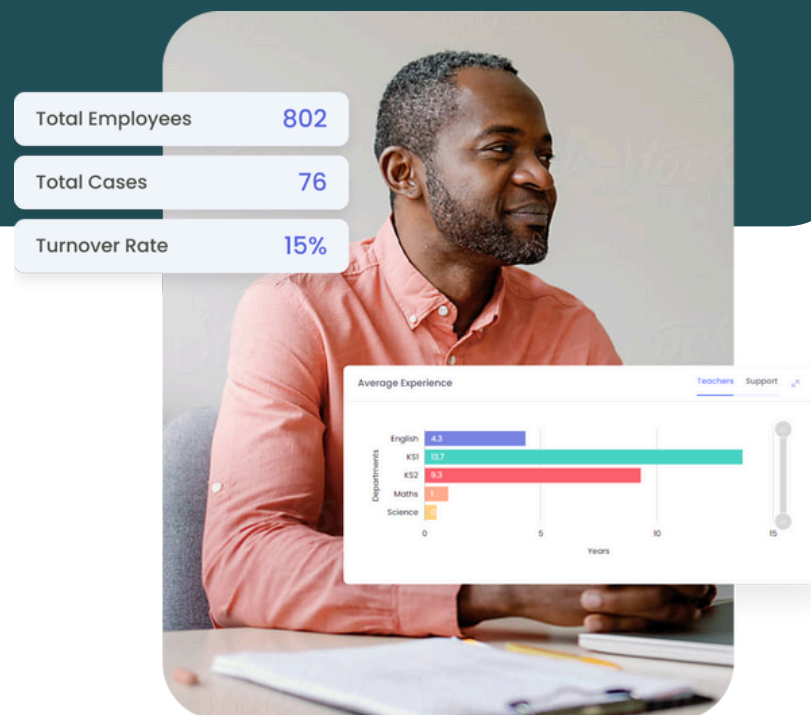


SAMpeople, complete people management system for schools and trusts

Thank you for joining our recent demo. We appreciated the opportunity to show you how SAMpeople's HR system can transform your HR processes.

Here's a guide recapping how we can support your everyday HR needs.



Get the insights you need to understand workforce size, track attendance, ensure compliance and training are up to date, and proactively manage risk and retention.

SAMpeople can support you to:

- **Save time** by automating manual tasks, following HR best practices
- **Improve compliance** by standardising processes, meaning an accurate SCR, stronger safeguarding, and well-managed policies and procedures
- **Boost employee engagement** using the employee self-service portal to empower staff and managers
- **Gain insights** with advanced reporting for actionable data-driven decisions

Keep everything synced

SAMpeople can seamlessly integrate with all leading MIS, keeping staff data accurate everywhere.



Must have HR tools

Capture all employee details, key dates, vetting checks, contracts, working patterns, training and historical contract changes. SAMpeople allows access to contract templates designed for education needs.

Staff Absence Management

Cut down your admin time and gain a clearer visibility of your attendance.

Key features:

- Automated attendance trigger watchlist
- Manage types of absences
- Calculate sickness cost using the Bradford Factor & custom options
- Live dashboard to track, manage and reduce costs related to an absence
- Create and manage cases

Performance Management

Align individual goals with school and trust objectives and identify development opportunities, boosting your employee engagement.

Key features:

- Set goals at interim and annual reviews
- Track performance objectives
- Integrate with absence data for holistic reviews
- Export trust-level reports to identify employee strengths and areas for support

Single Central Record and Compliance Tracker

Keep on top of everything you need for the School Workforce Census and your Single Central Record.

Key features:

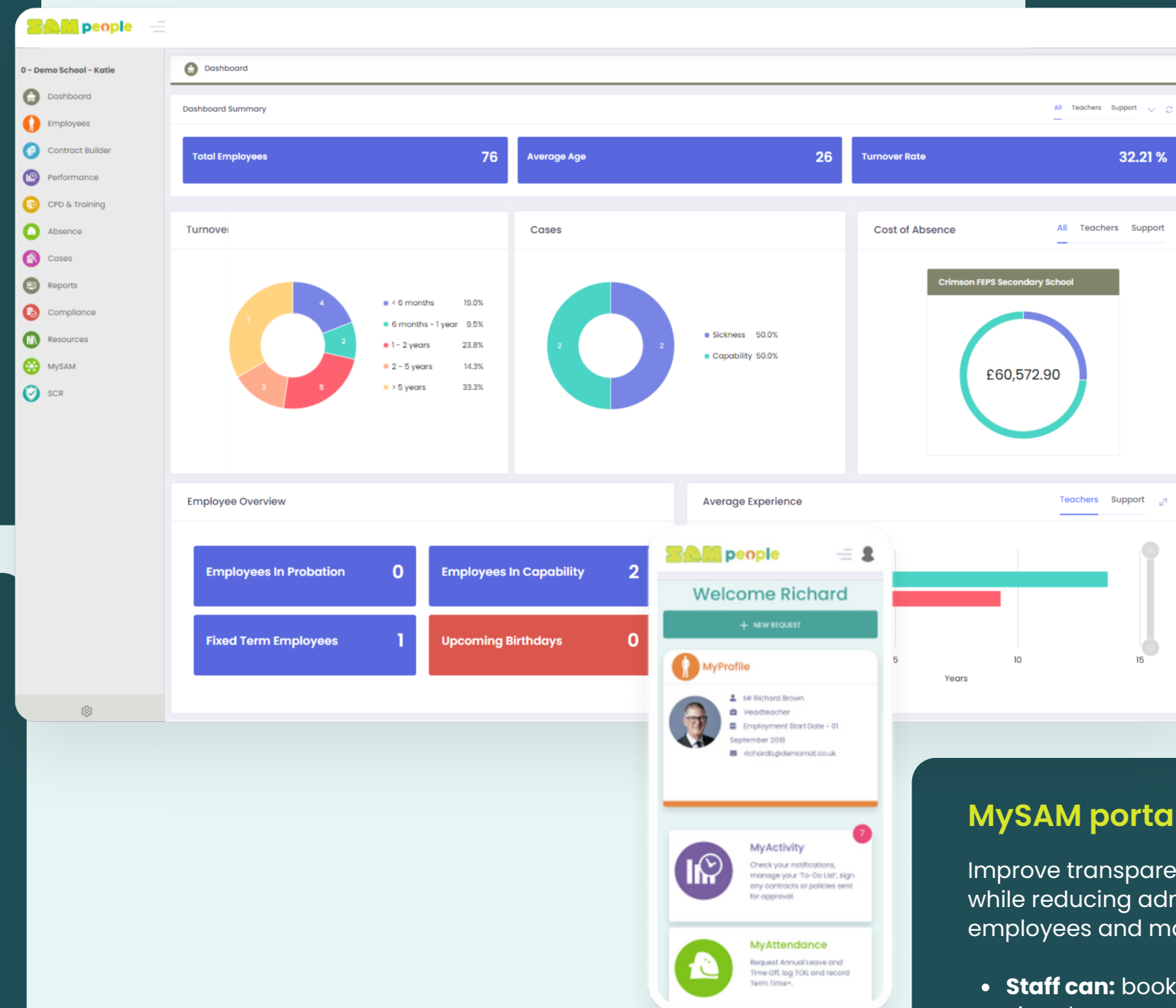
- Highlights missing or out-of-date information
- Interactive traffic light system for easy oversight and missing document reports
- Handles non-employees including Governors, trustees, volunteers and contractors
- Share policies and assign to read, comment or sign to track acknowledgement

Reporting and Analytics

Make data-driven decisions, identify trends early for proactive steps, and report with confidence to leadership teams.

Key Features:

- Custom dashboards with Power BI integration
- Absence trends, employee turnover, DEI, SCR, HR cases, performance metrics, and compliance tracking
- Live dashboards and built-in reports on all key measures at school or MAT level
- MIS integrations keep staff data up to date everywhere



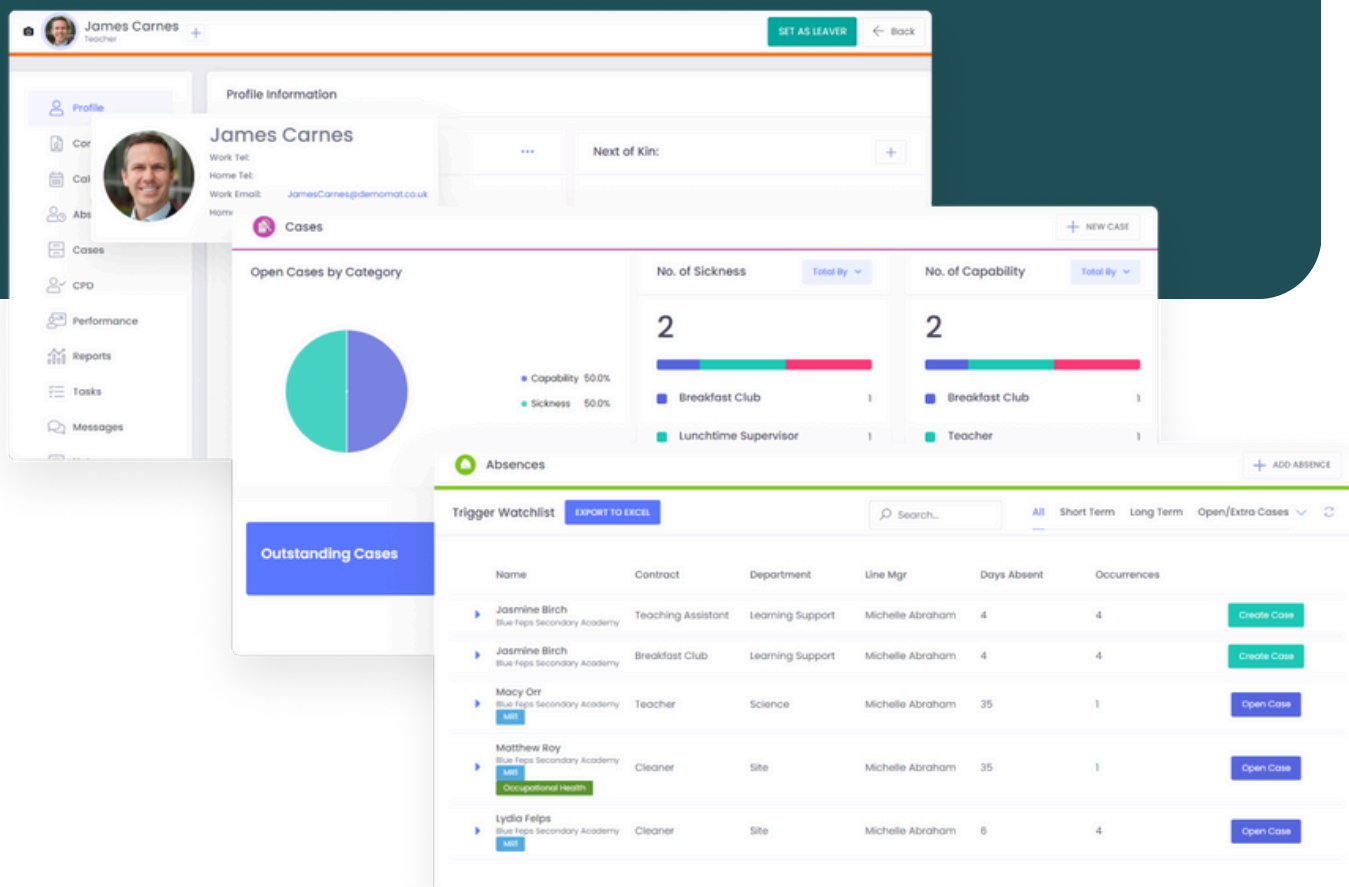
MySAM portal – Empowering your people

Improve transparency across the your schools and trust while reducing administrative workload. You'll empower employees and managers while increasing accountability.

- **Staff can:** book leave, manage TOIL and TT+, view and sign documents, update details and track objectives
- **Managers can:** view all team holidays, send documents and RTWs, track progress on CPD and HR cases and keep on top of tasks with reminders

2,000

Schools and trusts use
SAMpeople and FusionHR across
the UK



Our HR system is unlike any other
because,

- All-in-one solution covering the full employee lifecycle
- Designed with education in mind at employee, school and trust level
- Seamless integration with MIS systems

"We knew it was a good system, but seeing it in action has exceeded our expectations. Absolutely. I'd recommend SAMpeople to any trust or school."

Hazel Macey, HR Officer at Penk Valley Academy Trust

Ready to fit SAMpeople into your trust?

Let's take the next step:

- Watch and share our short SAMpeople feature spotlight videos in our [demo hub videos](#)
- Reach out to your SAMpeople rep for further information and to kick off your onboarding