

How SAMpeople transformed schools and trusts this year

This summer, we asked schools and trusts how SAMpeople and SAMpeople Recruit has impacted the way they work. The results are in!

The background

2/3 of schools and trusts were operating without a dedicated system to support HR before SAMpeople, and of that the majority were using paper and spreadsheets. This manual approach is difficult to maintain efficiently as trusts grow.

78%
said the hiring process was easier
(based on SAMpeople Recruit users)

Users save just over
**2hrs
30 mins**
per week

87%
save time using SAMpeople compared to their previous HR system or how they were managing HR before

85%
have improved or significantly improved their visibility over staff data at a trust or Senior Leadership level using SAMpeople

81%
reported that SAMpeople has improved or significantly improved the communication of HR information with their staff

86%
improved or significantly improved the way they manage staff absences with SAMpeople

More than
3/4 stated that SAMpeople has improved or significantly improved the overall employee experience for their staff

The bigger picture

As trusts grow, managing people becomes more complex.

The strongest theme in our customer feedback wasn't simply time saved or administrative burden reduced. It was having the information, visibility and consistent processes needed to support staff and manage a growing trust with confidence.

Customers told us that SAMpeople helps them do this in three key ways:

1. More time for people, less time on administration

HR teams are balancing recruitment, employee wellbeing, compliance and day-to-day workforce management. The more time they can spend supporting staff and planning ahead.

87% say SAMpeople saves them time, with customers reporting average savings of 2.5+ hours every week.

2. Greater confidence through better workforce visibility

As a trust expands, having workforce data in one place helps trust leaders spot trends, identify risks and make informed decisions across their organisation.

85% say SAMpeople improves workforce visibility at a trust or senior leadership level.

3. A more consistent experience for staff

Consistent processes and clear communication help create a better experience for employees, wherever they work across the trust.

77% say SAMpeople improves employee experience, while 78% of Recruit users say it makes hiring easier.

Ultimately, schools and trusts create the visibility, consistency and confidence needed to manage a growing workforce.

Learn how we can support your trust at every stage of growth.

Book a demo:

